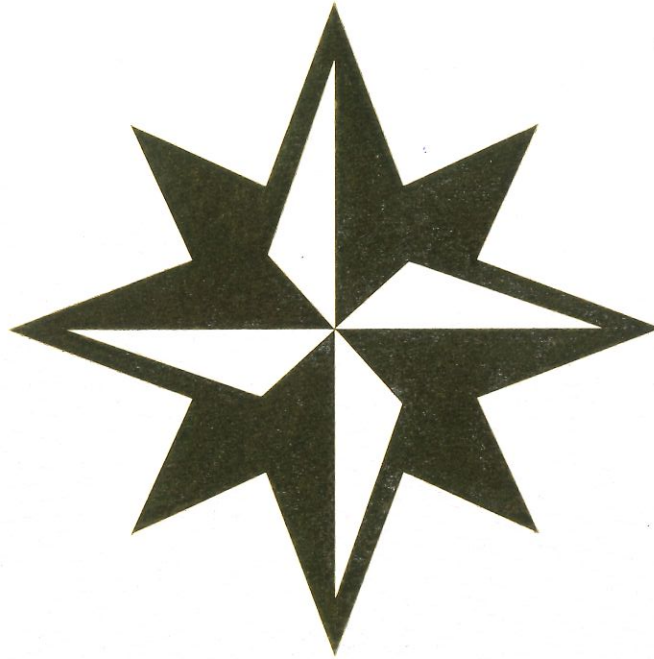




International Safety Award Merit — 2021 —



This is to certify that

ODE Asset Management (AM) Ltd

has achieved an International Safety Award for demonstrating a strong commitment to good health and safety management during 2020.

Lawrence Waterman OBE
Chair of The Board of Trustees
5 April 2021

Mike Robinson
Chief Executive
5 April 2021



International
Safety Awards
2021